

2021 PROFESSIONAL EXCELLENCE AWARDS

▶▶▶ DISTINGUISHED LEADERS

DOROTHEA REGAL

FOUNDING PARTNER, HOGUET NEWMAN REGAL & KENNEY

What are some of your proudest recent achievements? As a co-founder of Hoguet Newman Regal & Kenney, I'm proud that the firm has thrived for 25 years and has a very impressive track record of success in resolving our clients' legal issues. I am proud of the strong and enduring relationships that we have nurtured with our clients. And I am proud that the firm that we built is well poised for the future, to be led by the next generation of firm leaders. Several years ago, we reinvested in the firm's future with a long-term lease in newly designed office space in Manhattan, taking the 48th floor of One Grand Central Place.

Name a lawyer or mentor whose leadership inspired you. Laura B. Hoguet, my partner, mentor and friend.

How are the business and profession of law changing, and how should lawyers adapt for the future? I think firms need to adapt to the diminished importance of brick-and-mortar offices, which the pandemic only accelerated. Our newer lawyers want, and expect, flexibility in where they work. The collegiality and camaraderie offered by working together in our office space are valuable but will need to be balanced with the now apparent efficiency and personal benefits that working remotely can afford. We must come to grips with the fact that things are changing,



and that the next generation does not have to have all of the same experiences that we senior lawyers had. There is no reason why they should have to walk five miles in the freezing cold to get to work. Our firm has long provided flexibility in work hours for our lawyers and assistants, perhaps due in part to the fact that we are a women-owned firm that has always been aware that different lawyers have different needs. Since the COVID-19 pandemic struck, we have extended that flexibility to work locations and workdays as well.

What is the best advice for someone considering a career in law, or someone already in the profession who is seeking to make a greater impact? Find an area that is of interest to you. Develop your expertise in that area and promote it relentlessly.